TITLE: CHILD WELFARE MANUAL SECTION 6: RESOURCE DEVELOPMENT

CHAPTER 1: RECRUITMENT OF RESOURCE FAMILIES ATTACHMENT A: FOSTER PARENT JOB DESCRIPTION

EFFECTIVEDATE:

PAGE: 1

FOSTER PARENT JOB DESCRIPTION

TITLE Foster Parent

JOB OBJECTIVETo help the child in your temporary care to be

able to have a permanent home of his or her own.

RESPONSIBILITIES OF FOSTER PARENT

- a) To help the child in your home maintain or improve relationships with family and friends; school adjustment; and physical growth and development.
- b) To maintain an attitude of respect and understanding toward the parents of the child in your home because these people are important to the child.
- c) To help the agency in the development and implementation of casework plans for the child in your home.
- d) To continue to meet the needs of your own family while sharing your family with the child in your care.
- e) To maintain information for "life book" for child (grade cards, awards, pictures, etc.).

QUALIFICATIONS

Whether you are an older adult or a younger adult, single or married, a working or non-working parent, there may be a place for you on our team, if you:

- a) Can make a commitment to be meaningful to a child's lifetime instead of making a lifetime commitment to a child.
- b) Can participate in pre-service training about your new parenting job.
- c) Through pre-service training, can demonstrate that you are a creative problem solver; have listening skills; flexibility and a sense of humor.
- d) Respect children and families.
- e) Can manage your family finances with the addition of another child and the agency's amount of reimbursement for medical care, clothing, room, and board.

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EFFECTIVEDATE:

PAGE: 2

TRAINING

Training is provided and required prior to licensure and offered following placement. Trainers are experienced foster parents, Children's Service Workers and other community members who provide foster care resources.

COMMITMENT

If you agree to be a foster parent, we ask that you make a commitment to work with the child in your home for a minimum of six to twelve months, unless the plans are for the child to move to a permanent home in less time.

ON THE JOB SUPERVISION

A Children's Service Worker will be assigned to the child in your home and together, as a team, you will work to meet the needs of the child in your care.

"PAYCHECKS"

You will not receive a salary (only reimbursement for the cost of child care), but you will receive other kinds of "paychecks" or rewards:

- a) An opportunity to make new friends.
- b) New learning experiences.
- c) A terrific challenge.
- d) The opportunity to develop new parenting skills.
- e) A special role in the community.
- f) The satisfaction of helping a child and his or her family in improving their relationships.

MEMORANDA HISTORY: